

# File:ED Section 6, equation 2 6.1.1.png

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In years after the first, a “catch-up” boost is added to the female participation rate. The annual boost added (driven by the term FemParLabMul) starts at half of a percentage point when that variable’s value is 1 and diminishes as the female rate approaches a catch-up target (FemParTar). That target across the horizon of the model is the minimum of the initial male participation rate and thirty percent above the initial female participation rate. If the female rate in the first year exceeds the male rate (only slightly the case for three African countries in model version 7.95), it will continue to do so over time in the same ratio.

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