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The replacement forecasting process began by using a function estimated from the relationship between GDPPCP and GTAP data on the share of value added accruing to skilled workers to estimate the share of the labor force that is skilled (PerSkilled); that was known to be wrong, but remember that we do not need the exact share, what we need is the change over time. And the model used that same function over time to estimate the expected share of skilled labor, all else equal, over time. But all is not equal and it is unequal to the extent that education levels rise higher than those that we would expect in the same development process. Hence there was an adjustment term in the calculation (LabSupSkillAdj) that looked at the difference between the actual years of education in the population and the expected years (YearsEdExp), again computed by an analytical function with GDP per capita at PPP. A fraction of the proportional difference of actual with expected was added to the percentage skilled.

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This page was last edited on 10 May 2023, at 19:16.